

HOLLAND SPORTS ATHLETIC CLUB

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CLUB CONSTITUTION

1. Name and Colours

The Club, established in 1982, is called Holland Sports Athletic Club ("the Club").

The Club Colours are a blue with white stripe vest. The wearing of these colours is required when competing for the Club unless the Rules of Competition of UKA or the IAAF provide otherwise.

2. Definitions

- 2.1 "the IAAF" means the world governing body for athletics, which at the date of adoption of these Rules is the International Association of Athletics Federations;
- "the Chairman" means the person [elected] from time to time to be the

"the Club Secretary"	chairman of the Club in accordance with Rule 9; means the person [elected] from time to time to be the club secretary of the Club in accordance with Rule 9;
"the Honorary Treasurer"	means the person [elected] from time to time to be the honorary treasurer of the Club in accordance with Rule 9;
The Officers	<i>, Team Manager Coaches Reps ,Website Manager ,Minutes Secretary [NB: there is only a need to define "Officers" if that term is used in the Club's Rules]</i>
"the Management Committee"	means the committee appointed under Rule 9 to manage the Club;
"the Members"	means the members of the Club admitted from time to time to membership of the Club in accordance with Rule 5;
"National Association"	the Home Country Athletics Association to which the Club is from time to time affiliated which at the date of adoption of these Rules is South of England Athletics Association;
"the UKA"	means the UK Athletics Limited which is the governing body of athletics within the United Kingdom of Athletics House, Central Boulevard, Blythe Valley Park, Solihull B90 8AJ;

2.2 Words denoting the singular number include the plural number and vice versa; words denoting the masculine gender include the feminine gender; [and words denoting persons include bodies corporate (however incorporated) and unincorporated, including unincorporated associations of persons and partnerships].

3. Objects

The objects of the Club are:

- [(a) principally to provide facilities for athletics and generally to promote, encourage and facilitate athletics in the area of Holland/Oxted amongst the community];
- (b) to provide and maintain Club premises at ***King Edward Playing Field Mill Lane Oxted Surrey RH8 9DG*** and club-owned equipment for the use of its Members;
- (c) to provide other ordinary benefits of an amateur sports club as set out in Schedule 18 of the Finance Act 2002 including without limitation [provision of suitably qualified coaches, coaching courses, insurance, medical treatment, post-match refreshments];
- (d) to obtain funding for the activities of the Club by collecting entrance fees, membership subscriptions, by obtaining sponsorship and other available funding;
- (e) to affiliate to UKA and the National Association;
- (f) to comply with and uphold the Rules and Regulations of the National Associate, UKA and the IAAF as amended from time to time and the rules and regulations of any body to which UKA is affiliated;
- (g) to make rules, regulations, bye-laws and standing orders concerning the operation of the Club including, without limitation, regulations concerning disciplinary procedures that may be taken against the Members;
- (h) to discipline the Members where permitted by its rules/regulations and to refer its Members to be disciplined by UKA or the National Association (as appropriate) where so required by the Rules and Regulations of UKA or the National Associate (as the case may be); and
- (i) to do all such other things as the Management Committee thinks fit to further the interests of the Club or to be incidental or conducive to the attainment of all or any of the objects stated in this Rule 3.

4. Application of Surplus Funds

- 4.1 The Club is a non-profit-distributing organisation. All surpluses will be used to maintain or improve the Club's facilities and in furtherance of the Club's objects. No surplus will be distributed other than to another community amateur sports club for athletics, or to a charitable organisation, on winding-up or dissolution of the Club.
- 4.2 Nothing in Clause 4.1 shall prevent the Club from entering an agreement with a Member for

his employment by the Club, provided that such arrangements are approved by the Management Committee (without the Member being present) and are agreed with the Member on an arm's length basis. [If a Member is to be employed by the Club and the person concerned is also a member of the Management Committee or a Trustee, any remuneration, salary, fees or benefit in money or money's worth paid to such Member (or someone connected to him) by the Club for discharging his duties as such must:

- (i) be fixed having regard to the current remuneration of officers in comparable posts;
- (ii) not exceed the general market rate for officers providing comparable services; and
- (iii) not to any extent be determined by or conditional upon the profits or losses derived from some or all of the activities of the Club or by reference to the level of the Club's gross income from some or all of its activities.]

Nothing herein shall prevent the Club from entering an agreement with a Member for the supply by him to the Club of goods or services, nor prevent any payment in good faith by the Club:

- (a) of interest on money lent by a Member or its officers at a commercial rate of interest;
- (b) to any officer, committee or sub-committee member of reasonable and proper out-of-pocket expenses;
- (c) of reasonable and proper rent for premises demised or let by any Member or by any officer; or
- (d) of any premium in respect of the purchase and maintenance of indemnity insurance in respect of liability for any act or default of the officers (or any of them) in relation to the Club.

4.3 No Member shall be paid a salary, bonus fee or other remuneration for competing for the Club.

5. Membership

5.1 *Eligibility for membership*

5.1.1 Persons of either sex are eligible for senior membership of the Club [provided they are at least 18 years old]. No person shall be denied membership of the Club on the grounds of race, ethnic origin, creed, colour, age, disability, sex, occupation, sexual orientation, religion, political or other beliefs.

5.1.2 Persons below the age of 18 and above 9 on 1st April may be elected as Junior Members without the right to hold office or vote at general meetings.

5.1.3 [The number of Senior Members is unlimited.] [The number of Junior Members is limited to a number set per year according to the number of qualified coaches)

5.2 *Admission of Members*

Any person who wishes to become a Member must submit an application in such form as the Management Committee shall decide. Every candidate for membership shall be considered by the Management Committee, which shall admit that candidate to membership of the Club unless to do so would be contrary to the best interests of the sport or the good conduct and interests of the Club. [A person shall not be entitled to any privileges of the Club until two days have passed since his application for membership was submitted, whether or not he is admitted as a Member before those two days have lapsed]

5.3 *Classes of Members*

There shall be the following classes of members for the Club:

Full Member

Family Member

Junior Member

All Members shall be entitled to receive notice of, attend and vote at general meetings.

The annual general meeting will be in February each year

All Members shall be subject to these Rules and the regulations of the Club and respect the Rules for Competition as set from time to time by the IAAF.

5.4 *Subscriptions*

- 5.4.1 The entrance fee and annual subscription for each type of Member shall be determined from time to time by the Management Committee provided that the Management Committee shall ensure that the fees set by it do not preclude open membership of the Club.
- 5.4.2 The Members shall pay any entrance fee and annual subscription fees set by the Management Committee from time to time.
- 5.4.3 No candidate who has been elected a Member shall be entitled to the privileges of membership until he has paid the entrance fee (if any) and his first annual subscription.
- 5.4.4 Any Member whose entrance fee or subscription is not paid by such date as the Management Committee shall decide each year(one month) in arrears shall be deemed to have resigned his membership of the Club.
- 5.4.5 The Club shall be required to register those members as defined by the National Association, for competition purposes, as being "*active members*".

6. Resignation

- 6.1 A Member may withdraw from membership of the Club on ***(three weeks)*** clear notice to the Club. Membership shall not be transferable in any event and shall cease immediately on death or dissolution or on the failure of the Member to comply or to continue to comply with any condition of membership set out in these Rules.
- 6.2 In line with the rules of the sport the club will only accept a resignation when satisfied that the member has cleared any debt owed to the club.
- 6.3 The member intending to resign should ensure that they comply with the Eligibility process of the sport in the event that they wish to join another affiliated Athletics Club.

7. Expulsion

- 7.1 The Management Committee shall have power to expel a Member when, in its opinion, it would not be in the interests of the sport or of the Club for him to remain a Member.
- 7.2 A Member shall not be expelled unless he is given (21) days' written notice of the meeting of the Management Committee at which his expulsion shall be considered and written details of the complaint made against him.
- 7.3 The Member shall be given an opportunity to make written representations and/or to appear before the Management Committee and at any such meeting to be accompanied by a representative or friend, who may answer complaints made against the Member and to cross-examine any witnesses on behalf of the Member. The Member must not be expelled unless at least two-thirds of the Management Committee then present vote in favour of his expulsion.
- 7.4 The Management Committee may exclude the Member from the Club's premises until the meeting considering his expulsion has been held. For the avoidance of doubt, the Member shall be entitled to attend that meeting for the purpose of making his representations

8. Effect of Resignation or Expulsion

Any person ceasing to be a Member forfeits all rights in relation to and claims upon the Club, its property and its funds and he has no right to the return of any part of his subscription. [The Management Committee may refund an appropriate part of a resigning Member's subscription if it considers it appropriate taking account of all the circumstances.]

9. The Management Committee

- 9.1 The Club shall be managed by a Management Committee consisting of:
- (a) [the Chairman;]
 - (b) [the Club Secretary;]

- (c) [the Club Treasurer;]
- (d) (the Membership Secretary)
- (e) no more than **one** other Members elected annually at the annual general meeting.

9.2 The Management Committee shall decide in its discretion how Members may be nominated to be members of the Management Committee and shall notify the Members accordingly.

9.3 Any person nominated as a member of the Management Committee must be a Full Member For one year before standing

9.4 If there is only one candidate nominated to fill any particular vacancy, that candidate shall be declared elected unopposed for that particular vacancy at the next annual general meeting. If there is more than one candidate for any particular vacancy there shall be an election at the annual general meeting for that position. In the event of a tie, the candidate to be elected shall (unless the candidates otherwise agree) be determined by lot.

9.5 The Management Committee shall be elected at the annual general meeting in each year, and subject to termination of office by resignation, removal or otherwise, the Members remain in office until they or their successors are re-elected or elected (as the case may be) at the annual general meeting following their re-election or election (as the case may be).

9.6* In addition to the members elected [or appointed] in accordance with this Rule 9, the Management Committee may co-opt up to **Three** further Members who shall serve until the next annual general meeting. Co-opted members shall be entitled to vote at the meetings of the Management Committee.]

9.7* The Management Committee may appoint any Member to fill any casual vacancy on the Management Committee until the next annual general meeting when that person shall

retire but shall be eligible for re-election

9.8 Retiring members of the Management Committee may be re-elected.

9.9 [A member of the Management Committee shall be deemed to have vacated office if;

- (a) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
- (b) he is, or may be, suffering from stress determined by a doctor
- (c) he resigns his office by notice to the Club; or
- (d) he shall without sufficient reason for more than four consecutive meetings of the Management Committee have been absent without permission of the Management Committee and the Management Committee resolves that his office be vacated; or
- (e) he is suspended from holding office or from taking part in any activity relating to the administration or management of the Club by a decision of the Constituent Body
- (f) he is requested to resign by [all] the other Management Committee members acting together.

10. Proceedings of the Management Committee

10.1 Management Committee meetings shall be held as often as the Management Committee thinks fit provided that there shall not be less than **five** meetings each year. The quorum for such meetings shall be **four**. The Chairman and the Club Secretary shall have discretion to call emergency meetings of the Management Committee if they consider it to be in the interests of the Club. The Club Secretary shall give all the members of the Management Committee not less than **fourteen** days' notice of a meeting.

10.2 The Chairman or Club Secretary shall be the chairman of the Management Committee Unless he is unwilling to do so, the Chairman shall preside at every meeting of the Management Committee at which he is present. But if there is no person holding that office, or if the Chairman is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the club secretary shall preside. If there is no club secretary or if he is unwilling to preside, or if he is not present within five minutes after the time appointed for the meeting, the members of the Management Committee present may appoint one of their number to be chairman of the meeting.

- 10.3 Decisions of the Management Committee shall be made by a simple majority and in the event of an equality of votes the Chairman(or the acting chairman of that meeting) shall have a casting or additional vote.
- 10.4 The Management Committee may from time to time appoint from among its number such sub-committees as it considers necessary and may delegate to them such of the powers and duties of the Management Committee as the Management Committee may determine. All sub-committees shall periodically report their proceedings to the Management Committee and shall conduct their business in accordance with the directions of the Management Committee.
- 10.5 The Management Committee shall be responsible for the management of the Club and shall have the sole right of appointing and determining the terms and conditions of service of employees of the Club. The Management Committee shall have power to enter into contracts for the purposes of the Club on behalf of all the Members
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- 10.6 All property of the Club including land and investments, shall be held by the Holland Sports & Social Trustees for the time being, in their own names so far as necessary and practicable, for the use and benefit of the Club. On the death, resignation or removal from office of a Trustee, the Management Committee shall take steps to procure the appointment by the Club in general meeting of a new Trustee in his place; and shall as soon as possible thereafter take lawful and practicable steps to procure the vesting of all Club property into names of the Trustees as constituted after the said appointment. The Trustees shall in all respects act, in regard to any property of the Club held by them, in accordance with the directions of the Management Committee; and shall have power to sell, lease, mortgage or pledge any Club property for the purpose of raising or borrowing money for the benefit of the Club in compliance with the Management Committee's directions. But no purchaser, lessee or mortgagee shall be concerned to enquire whether any such direction has been given.

10.8 [The members of the Management Committee shall be entitled to an indemnity out of the assets of the Club for all expenses and other liabilities properly incurred by them in the management of the affairs of the Club.]

[10.9 Any member of the Management Committee may participate in a meeting of the Management Committee by way of video conferencing or conference telephone or similar equipment which allows every person participating to hear and speak to one another throughout such meeting. A person so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in the quorum and be entitled to vote. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting is.]

11. Annual general meeting

11.1 The annual general meeting of the Club shall be held at such time as the Management Committee shall decide each year to transact the following business:

- (a) to receive the Chairmans report of the activities of the Club during the previous year;
- (b) to receive and consider the accounts of the Club for the previous year, [the auditor's report on the accounts and] the Club Treasurer's report as to the financial position of the Club;
- (c) [to remove and elect the auditor or confirm that he remain in office];
- (d) [to elect the [Officers and other] members of the Management Committee];
- (e) to decide on any resolution which may be duly submitted in accordance with Rule 11.2 below; and
- (f) to deal with any special matters which the Management Committee desires to bring before the membership.

11.2 Notice of any resolution proposed to be moved at the annual general meeting shall be given in writing to the Club Secretary not less than [28] days before the meeting.

[11.3 No period greater than fifteen months shall elapse between one annual general meeting

and the next.]

12. Extraordinary general meetings

An extraordinary general meeting may be called at any time by the Management Committee and shall be called within [21] days of receipt by the Club Secretary of a requisition in writing signed by not less than [*two*] Members stating the purposes for which the meeting is required and the resolutions proposed.

13. Procedures at the annual and extraordinary general meetings

13.1 The club Secretary shall send to each Member at his last known email address written notice of the date of the general meeting together with the resolutions to be proposed at least [21] days before the meeting.

13.2 The quorum for the annual and extraordinary general meetings shall be *twelve* Members

13.3 The Chairman shall preside at all meetings of the Club but if he is not present within [15] minutes after the time appointed for the meeting or has signified his inability to be present at the meeting, the Members present [and entitled to vote] may choose one of the other members of the Management Committee present to preside and if no other member of the Management Committee is present or willing to preside the Members present [and entitled to vote] may choose one of their number to be chairman of the meeting.

13.4 Each Member present shall have one vote and resolutions shall be passed by a simple majority of those Members present and voting. [In the event of an equality of votes the chairman of the meeting shall have a casting or additional vote.]

13.5 The Minutes Secretary, or in his absence a member of the Management Committee, shall take minutes at annual and extraordinary general meetings.

13.6 [There shall be no right for a Member to vote by proxy. No person may represent more than one Member.]

14 Guests

- 14.1 No guests are allowed on a training night.
- 14.2 A competing club against Holland Sports A.C. will be allowed into Holland Sports and Social club as a guest of the Management Committee in accordance with the Rules . They must enter the name and address of the guest together with the name of the introducer in a book which must be kept on the Club's premises.

15 Regulations and Standing Orders

The Management Committee shall have power to make, repeal and amend such regulations and standing orders as it may from time to time consider necessary for the wellbeing of the Club. Such regulations and standing orders and any repeals or amendments to them shall have effect until set aside by the Management Committee.

16. Finance

- 16.1 All moneys payable to the Club shall be received by the person authorised by the Management Committee to receive such moneys and shall be deposited in a bank account in the name of the Club. No sum shall be drawn from that account except by cheque signed by [two] of the [three] signatories who shall be Membership Secretary and Club Treasurer and One named coach . Any moneys not required for immediate use may be invested as the Management Committee in its discretion thinks fit.
- 16.2 Subject to Rule 24.3, the income and property of the Club shall be applied only in furtherance of the objects of the Club and no part thereof shall be paid by way of bonus, dividend or profit to any Member.
- 16.3 The Management Committee shall have power to authorise the payment of remuneration and expenses to any Officer, member of the Management Committee, Member or employee of the Club and to any other person or persons for services rendered to the Club, [provided that any payment to any officer of the Club shall comply with Rule 4.2].
- 16.4 The financial transactions of the Club shall be recorded in such manner as the Management

Committee thinks fit by the Club Treasurer.

- 16.5 Full accounts of the financial affairs of the Club shall be prepared each year. [These accounts shall be duly audited by the auditors.] The accounts must be made available to every Member when notice concerning the annual general meeting is given. The financial year is from 1st November to 31st October

17 Borrowing

- 17.1 The Management Committee may borrow a maximum total amount of £1000 one thousand pounds on behalf of the Club for the purposes of the Club from time to time at its own discretion and with the sanction of a general meeting any further money above that sum.

[17.2 When so borrowing, the Management Committee shall have power to raise in any way any sum or sums of money and to raise the repayment of any sum or sums of money in such manner on such terms and conditions as it thinks fit provided that in the event that the repayment of any sum or sums is to be secured (in particular by mortgage of or charge upon, or by the issue of debentures charged upon all or any part of the property of the Club) the grant of such security must be approved by the Club at a general meeting).]

- 17.3 The Management Committee shall have no power to pledge the personal liability of any Member for repayment of any sums so borrowed.

18 Property

- 18.1 The property of the Club, owned by Holland Sports & Social Club other than cash at the bank, shall be vested in the Management Committee They shall deal with the property as directed by resolution of the Management Committee and entry in the minute book shall be conclusive evidence of such a resolution.

19 Dissolution

- 19.1 A resolution to dissolve the Club shall be proposed only at an extraordinary general meeting and shall be passed only if carried by a majority of at least [three-quarters] of the Members present and voting

- 19.2 The dissolution shall take effect from the date of the resolution and the members of the Management Committee shall be responsible for the winding-up of the assets and liabilities of the Club.
- 19.3 Any property remaining after the discharge of the debts and liabilities of the Club shall be paid to or distributed to for use in community-related athletics another community amateur sports club for athletics or a charity.